



NOTICE OF SPECIAL MEETING OF THE BOARD OF DIRECTORS

02/08/2021 @ 4:00pm

Virtual Board meeting was held at: Join Zoom Meeting <https://uso2web.zoom.us/j/82669376277?from=addon>

Meeting ID: 828 4248 3765 Passcode: 592851

Please contact 517-580-0020 for additional assistance

Community notification posted at the following locations: Insight Michigan Office; ISMI website

Pursuant of Michigan Open Meetings Act, Act No. 267 of the Public Acts of 1976, being Sections 15.261 to 15.275 of the Michigan Compiled Laws

AGENDA:

- 1) **Call to Order:** 4:16m by Brandon Brice, President
- Roll Call:** Jessica AcMoody, James Gambrell and Mike O'Brien
- 2) **Also Present:** Teresa Boardman (ISMI), Pieter Hoekstra (ISMI), Gena Sparks (ISMI), Mary Kimball (ISMI), Shada Biabani (CMU), Todd McIntire (K12), Bonnie Pawlowski (K12), and Dr. Rod Green (Consultant, Michigan Association of School Boards)
- 3) **Missing:** Angela Bolen (ISMI) and Mary Markert (K12)
- 4) **Resigned:** Jennifer Stevens

Routine Business:

- Approval of Agenda
 - I. Motion to approve the February 08, 2021 Agenda: Brandon Brice
 - II. Seconded: James Gambrell
 - III. Approval: Unanimous

President's Report Brandon Brice

- Board Development Update
 - Dr. Green wanted to explain to the Board what would be done at the Retreat and Board Development.
 1. Where are we?
 2. Where have we been?
 3. Where are we going?Talk about Mission, Vision, and Beliefs
 1. Why you do what you do
 2. What is the real mission
 3. Goals

Retreat is for the Board, but it is also for the developing of the strategic plan. Are we going to invite some people to join the Retreat? Teresa indicated that there is about 5 staff members who are interested, couple of tentative parents trying to get confirmation, and community members is the most difficult for us because our community is the entire state. The board members that are committed as serving as the governing board. We will invite Shada, and a few staff members, Teresa and Pieter would be good. Dr. Green's thought was opening with some board governing discussion. Dr. Green would facilitate some discussion about what you currently do and what would be good practice. Shade would be there in case anything came up regarding CMU. Take an hour with the board and then invite the staff people at 9:30 am. Dr. Green can be flexible with time and could start with the board at 8:30 am, then the staff at 9:30 am. Then work our way through stuff. We could be done by 2:00 pm.

The Academy shall comply with subtitle A of Title II of the Americans with Disabilities

Act of 1990, Public Law 101-336, 42 USC 12101 et seq or any successor law.

Should you require specific accommodation(s) please contact

Teresa M. Boardman Head of School, prior to the meeting.

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The Retreat will be virtual, Dr. Green has a plan and will work with Teresa to make sure he has all his transitions proper and will use Google sheets for some of the group work and then see it together. There are some issues that will have to be worked through. Dr. Green would like a commitment from 8:30 am to 2:00 pm to cover everything. It was decided that the Retreat would be 8:30 am to 2:30 pm. and would include Teresa and Peiter at 8:30 am. Shade thinks it could stretch to 3:30 pm, may need that time and will be well worth it. Time will go quickly; people can be a little flexible. Hate to see spending all this time and not get it done because everyone wants to get done an hour earlier. Brandon asked Dr. Green, per section, how much time are you allocating? Dr. Green feels he can get it done by 2:30 pm. Dr. Green asked Teresa if Insight has a Mission Statement and Teresa said yes and she would get it to him. Put on your calendars February 27, 2021 from 8:30 am to 3:30 pm. Teresa will contact the staff members to come at 9:30 am.

Survey Results

There were 63 responses of the survey

31 was parents

16 Teachers

16 Staff other than Teachers

15 Staff Focus Group

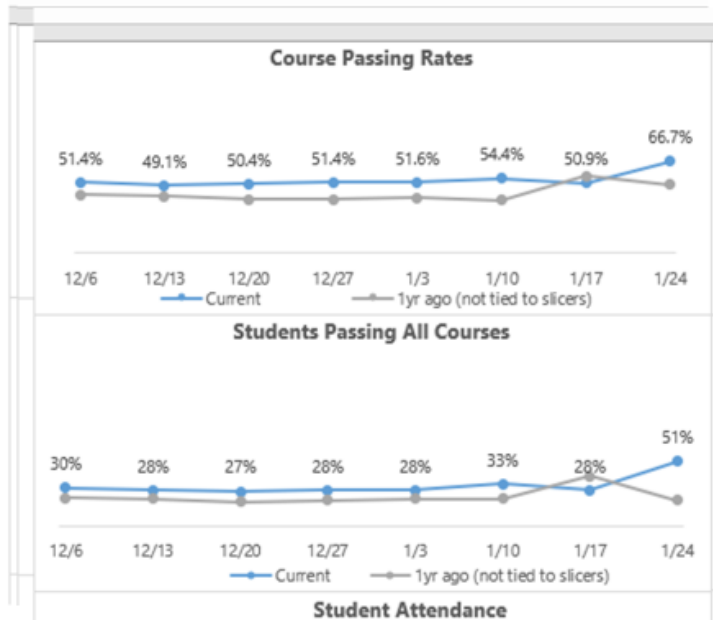
Had a good conversation with teachers from all over the state and it was very enlightening. Dr. Green will do a report on the focus group and present it to the board on February 27. The report will include some data regarding Insight's student performance and some other data of people's opinion. He will be asking the board what they want to do and what are the top priorities. He will need some time with Teresa to plan some of these things. He will contact Teresa and will show her what is going to be doing and how she can help administer it. It will be Teresa's Zoom call and Dr. Green the host. Teresa will get the invitations out.

Head of School Report
Pierter presented an overview of the end of semester grades.

HOS Update - academics

End of Semester Tracking

ISMI also had 29 mid-year graduates



COMPANY CONFIDENTIAL 4

Staffing

- Currently opening for staff:
 - 2 Math
- Working with MDE, ERESA, CMU to seek out candidates
- Recruiting Department hosting a MI job fair on Wed.
- STAR Assessment Update

CMU Opportunity Youth Pilot

Opportunity Youth will be defined as those students that are severely off-track to graduate with their four-year accountability cohort based on a minimum population threshold of 60%. More specifically, at least 60% of students must be two or more years off-track to graduate in four years (upon enrollment) and exhibit at least two of the characteristics listed below:

- Has been involved in the criminal justice system
- Has failed at least one course during their middle school tenure
- Has been dis-enrolled from high school for at least one semester
- Is parenting
- Is in or nearly aged-out of foster care

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- Has a long-term history of housing insecurity or mobility
- Has documented physical health challenges
- Has an individualized Education Program

Mission

Insight School of Michigan provides students who are struggling with their education an alternative learning program that helps them stay in school, achieve a high school diploma, and prepare for success in college, life, and work.

We believe All of our students can and want to learn.

We believe in doing whatever it takes to help our students achieve.

We believe in cultivating the potential of EVERY student.

We believe success is the result of good habits and hard work.

We believe students must be active participants in their own learning.

We believe in the “learning by doing” approach.

We believe are purposeful about educating our students.

We will sweat the small stuff and pay attention to details.

We will act as facilitators of students’ learning.

Vision

To become the leading alternative education cyber school provider in the state of Michigan.

Demographics of ISMI (02/01/2021)

Student Age	Count of Age
14	45
15	119
16	201
17	221
18	137
19	35
20	18
21	5

- 74% Free and reduced eligible
- Ethnicity:
White/Caucasian 63%
Black/African American 25%
Hispanic 25%
Asian 1%
- EL identified 3%
- 80% of Student population 16-year old or older

ISMI Student Cohort

- 40% of ISMI students who newly enrolled in fall of 2020 were 2 or more years out of cohort with risk factors.

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Star Math Enterprise			
Avg Scaled Score (SS) – Star Enterprise Scale			
Class/Group	BOY	MOY	Change
Grade 10	733	742	+9.0
Grade 11	754	774	+20.0
Grade 12	783	803	+20.0
Grade 9	728	725	-3.0
Average	754	765	+10.0

Partnership

- Quarterly review to be held on Feb. 16 from 3:30pm – 5:00pm via Zoom.
- Would appreciate Board and Authorizer company representation.
- Management company has committed representation.

HOS Update-Board Policy Update
Board Policies – Title IX Update

Policy No.	Policy Title	New/Revised/Replace Delete	Legally Required, Legal Content or Best Practice	Summary
2266	Nondiscrimination based on Sex in Education Programs and Activities	New		Nondiscrimination based on Sex in Education Programs and Actives is a replacement policy for Policy 5517.02, which is being eliminated. Policy 2266 is a mandatory policy that memorializes the key requirements of the Title IX regulations that the U.S. Department of Education, Office for Civil Rights (“OCP”) released on May 6, 2020. The new regulations go into effect on August 14, 2020, which means that public schools academies must follow its mandates when addressing, investigating and adjudicating allegations of sexual harassment occurring in the Academy’s education program and actives that the Academy’s education program and activates that the Academy received notice of an or
5517.02	Sexual Violence	DELETE	Legally Required	
5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students	Revised	Legally Required	

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5611	Due Process Rights	Revised	Legally Required	<p>after August 14. It is expected that Academies will need to certify/affirm their compliance with Title IX and these new implementing regulations when applying for and receiving federal funds related to the 2020-2021 school year.</p> <p>These revisions are recommended for adoption.</p>
84.50.01	Protective Facial Coverings During Pandemic Epidemic	New	Best Practice	<p>This new policy is provided in response to client requests. It is based on guidance from the Center for Disease Control and Prevention (CDC). The guidance and content of this policy may be included in the Academy's Restart Reopening plan for the 2020-21 school year. The policy provides coverage for the students, academy employees, and volunteer's/visitors.</p> <p>The new policy is provided for the academy's consideration.</p>

Motion to adopt the Title IX new policies regarding Nondiscrimination on basis of Sex in Education Programs and Activities, Sexual Violence, Removal of Suspension, Expulsion and Permanent Exclusion of Student, Due Process Rights, and Protective Facial Coverings during Pandemic Epidemic.

- I. Approval to adopt the Title IX new and revised policies as stated in the motion by Mike O'Brien
 - II. Seconded: Jessica AcMoody
 - III. Roll Call:
 - Jessica AcMoody Yes
 - James Gambrell Yes
 - Brandon Brice Yes
 - Mike O'Brien Yes
- Approval: Unanimous



Finance

Bonnie reviewed the Finance Packet for January 2021.

Motion to accept the Modified Budget

- I. Motion to adopt the Modified Budget: Mike O'Brien
- II. Seconded: James Gambrell
- III. Approved: Unanimous

Motion to approve the K12 payment.

- I. Approval of the K12 payment of \$657,338.92: Jessica AcMoody
- II. Seconded: James Gambrell
- III. Approved: Unanimous

Program & Curriculum

K-12 Update -Todd McIntire

K-12 or Stride our new name, would like to announce that we have had a change in our Chief Executive Officer name Nate Davis who has been with Stride several years. Chose this time after he had completed several key acquisitions under development to announce his retirement but is actually staying through the executive chairman role, so he is the chairman of the board moving out of the day to day executive role and James Rhyu who is the President of Strategy and Technology Group has been appointed to be the new CEO beginning of last week. Todd wanted to update the board on a K-12 commitment to an issue called We Stand Together focused on driving and being an advocate for equity and education partially going through period of social unrest of last summer. There is a whole number of components of We Stand Together initiatives. One of the key ones was K12 made a committee to host a national forum on Educational Equity. The link is strideequity.com/ that was held last Wednesday virtual setting and all the sessions were recorded. Topics that were covered were, Building the Next Generation of Black Educators, Eliminating the Educational Digital Divide, Empowering Black Families with Educational Options, and Identifying Key Policies to Achieve Educational Equity. There are several university presidents, political advisors, and elected officials that participated in the forum. If you have an opportunity you can see some of those recorded sessions and hear some of the great thinkers of the time that are considering and advocating in terms of educational activity. K-12 continues to stand in leadership in that effort and doing everything we can to move forward. Brandon participated in a recent education conference around data, using data concerning at risk communities. Brandon will share that with everyone and feels it was extremely helpful in the type of work the board is doing. Brandon will see that everyone gets a copy of that information through Teresa to send out.

Authorizers Report Shada Biabani

- Should have received an email on the starting of the Professional Development Series, February 26 webinar The Importance of Communications Planning and Engaging with Stakeholders
- New Board Member Orientation February 24 and February 26, 2021. Can register on the CMU website.

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Virtual meetings are scheduled thru March. Jennifer Stevens has resigned and now there is an open position on the Board. Think about someone who can fill this position, maybe a past graduate, parent, or community member. Application for Board Member is on the CMU website.

CMU is having Michigan Virtual Teacher Education Fair March 17. Instructions on how to register will be emailed to schools.

April 1, back to in person meetings unless there is any additional legislation. Social distancing, we must look for another place to meet. Must have a quorum present. If there are other places available to meet, please let Brandon know.

General Information

New Business - None

Public Comment - Aimee Gibbs is the attorney for Insight School of Michigan. Aimee is with Dickerson and Wright. Attends the meeting in case any legal or policy questions come up or to make sure we are complying.

Brandon adjourned the meeting at 5:24 pm

Next Meeting: March 8, 2021 at 4:00 pm

Board Retreat February 27, 2021 from 8:30 am to 3:30 pm Zoom Meeting

Minutes Certification:

Proposed minutes respectfully submitted,

Teresa M. Boardman

02/16/2021

~~Board Secretary~~/Recording Secretary

Date

Approved by the Board of Directors
