



NOTICE OF MEETING OF THE BOARD OF DIRECTORS

06/14 2021 @ 4:00 pm

Virtual Board meeting was held at: Join Zoom Meeting <https://uso2web.zoom.us/j/82669376277?from=addon>

Meeting ID: 828 4248 3765 Passcode: 592851

Please contact 517-580-0020 for additional assistance

Community notification posted at the following locations: Insight Michigan Office; ISMI website

Pursuant of Michigan Open Meetings Act, Act No. 267 of the Public Acts of 1976, being

ISMI Sections 15.261 to 15.275 of the Michigan Compiled Laws

AGENDA:

- 1) **Call to Order:** 4:00 pm by Brandon Brice, President Detroit
- 2) **Roll Call:** Jessica AcMoody, Board Member Lansing, James Gambrell, Board Member East Lansing, Mike O'Brien Board Member, and Aaron Jackson Board Member Bloomfield Hills.
- 3) **Also Present:** Teresa Boardman (ISMI) Head of School Grand Ledge, Pieter Hoekstra (ISMI) Principal Lansing, Gena Sparks (ISMI) AA-Special Programs Lansing, Mary Kimball (ISMI) Title I Coordinator St Johns, Angela Bolen (ISMI) Operations Manager Bath, Shada Biabani (CMU) School Lead Mt. Pleasant, Todd McIntire (K12) Regional Vice President, Beth Pawlowski (K12) Manager Regional Finance Detroit, Ally Scully Attorney Detroit.
- 4) **Missing:** Mary Markert (K12) Senior Director Finance Detroit, Mary Kimball (ISMI) Title I Coordinator, St. Johns.
- 5) **Routine Business:**

Approval of the Board Minutes from May 2021.

- I. Motion to approve the May 8, 2021 Minutes: Mike O'Brien
- II. Seconded: Jessica AcMoody
- III. Approval: Unanimous

Approval of the Agenda

- I. Motion to approve the June Agenda: Jessica AcMoody
- II. Seconded: James Gambrell
- III. Approval: Unanimous

6) Public Comment (Limited to Agenda Items)

None

7) New Business

a) Academic Update

Teresa and Pieter presented information regarding Student Growth, Course and Student passing rates.

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Academic Update



End of year business

Ongoing work of completing seniors
Staff completed updated survey of enacted curriculum.



Student engagement.

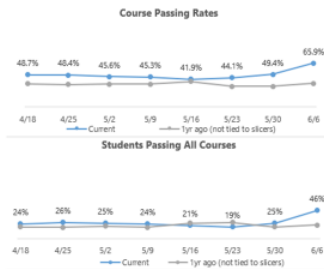
Slight dip in student attending targeted instruction classes

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Academic Update

Yoy – consistently higher course passing rates.

Student Passing all courses continues to be a lagging indicator. Goal for 2021-22 is 40% as a baseline.



COMPANY CONFIDENTIAL 4

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Academic Update

- Student Growth
 - Overall growth is 57%
- Overall YOY growth among the top of MPS in the nation.

Overall Part.	Overall Part. YoY	Overall Growth	Overall Growth YoY
98%	6%	57%	8%

b) Yearbook



Had an online digital yearbook again this year. The yearbook went out to all students, not all students submitted a picture for the yearbook this year. We had good representation from all grade levels. Even though it's more of a traditional thing we still like to do it and share it with our students.

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Virtual Graduation was held June 4, 2021 and there was a link where you could join live. If any of the board member would like the link for the recording, Teresa can share that link with the board. Insight is looking for a larger venue and having something face to face for next year now that covid restrictions will have passed and being able to share that next year with our students and their families in person. Look at someplace in Lansing, or possibly at the CMU campus. Some of our students are the first in their family to graduate, we don't like to restrict seating. There were 198 graduates this year and the Board President gave a speech motivating our students. It was well received and looking forward to doing it in person next year.

c) Calendar Update

Calendar Update

- HOS Meetings – 14 staff expressed thoughts
- Engagement up year over year but below 2019-2020 pre-pandemic year.
- Parent satisfaction up year over year
- Teacher/Staff satisfaction down significantly

- Traditional calendar

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At last month meeting the board tabled the decision on approving the 2021-2022-year calendar until Teresa had a chance to talk with the staff about ideas and items . Teresa held open office hours for the staff to talk about any concerns regarding the school calendar. There were only 14 staff members which is about 1/3 of the staff that showed up to one or more of those sessions. Most of the staff wanted to keep spring break and have a traditional calendar. Engagement was up from March to April during that traditional spring break time year after year. However, it was below the 2019 school year which was before the pandemic, at best the engagement data that we could collect was inconclusive There wasn't any dip or concerns on the families. Parent satisfaction was up year after year, and no one mentioned anything about spring break in comments. As we discussed in the last several meetings teacher and staff satisfaction was down sufficiently, and 13-14 teachers had some very strong feelings.

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Tereasa is still going to monitor the data because it is inconclusive in terms of engagement. Asking the board to adopt the traditional calendar for next year.

d) Insurance Renewal

The proposed coverage is based on information provided on the applications submitted. The renewal premium is \$31,461.74 compared to the \$25,475.58 expiring premium. There are increased costs due to previous sexual misconduct things has increased costs in schools, and cyber- attacks. We anticipated these costs and it's not as big of a jump as it may seem when you look at the amount.

f) Annual Resolution Reviews

Annual Resolution Reviews

- Board Member Calendar for 2021-2022
- Election of Officers
 - Brandon Brice - President
 - James Gambrell - Vice President
 - Jessica AcMoody – Secretary
 - Vacant- Treasurer
- Board Corresponding Agent
 - Teresa Boardman
- McKinney-Vento Homeless Liaison Designation
 - Social Worker – Courtney Ferris
- Chief Administrative Officer
 - Jessica AcMoody – needs to be a board member

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Annual Meeting Items

- Title IX Representative
 - Courtney Ferris
- Designation of Legal Counsel
 - Dickerson Wright
- Freedom of Information Act Representative
 - Pieter Hoekstra
- Office of Civil Rights Representative
 - Teresa Boardman
- School Safety Liaison Resolution
 - Pieter Hoekstra

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Annual Calendar of Regular Scheduled Board Meetings for 2021-2022

Date	Time	Location
July 2021		No Meeting
August 9, 2021	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
September 13, 2021	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
October 11, 2021	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09

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November 8, 2021	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
January 10, 2022	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
February 14, 2022	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
March 14, 2022	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
April 11, 2022	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
May 9, 2022	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09
June 13, 2022 Annual Meeting	4:00 p.m. ET	526 S. Creyts Suite A. Lansing MI 48917 and https://us02web.zoom.us/my/tboardman?pwd=YIE3V2Q1bDhjeVpxQmNXT2IJSFRZZz09

Copies of the meeting minutes are available for public inspection within 8 days for proposed minutes and 5 business days for approved minutes. They can be accessed at <http://mi.insightschools.net> or by contacting Teresa Boardman, Head of School, at (517)- 580-0020.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42 USC § 12101 et seq. or any successor law disabilities that will allow them to fully participate in Academy Board Meetings. Should you require specific accommodations, please contact Teresa Boardman, Head of School, at (517) 580-0020 prior to the meeting.

The meeting will be conducted in accordance with the Open Meetings Act.

Notices of the public meeting be posted at the meeting location, at the Eaton County Clerk’s Office, and online at <http://mi.insightschools.net>

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The first resolution to be voted on is the review and motion of School Calendar

- I. Motion to accept the 2021-2022 Traditional School Calendar as presented: Mike O'Brien
- II. Seconded: Jessica AcMoody
- III. Approval: Unanimous

The second resolution to be voted on is the School Insurance Approval

- I. Motion to approve the School Insurance: Jessica AcMoody
- II. Seconded: James Gambrell
- III. Approval: Unanimous

The third resolution to be voted on is the Annual Meeting Resolutions and calendar

- I. Motion to accept the Annual Meeting Resolution for 2021-2022:
- II. Seconded:
- III. Approval: Unanimous

Brandon Brice called the motion to adopt the Election of Officers today, June 14, 2021.

Brandon asked from the members of the board any nominations for the office of President.

There were no nominations for the office of President from the Board. Brandon called for a vote.

There is now a new motion to adopt the seats already filled and to just vote on the vacant office of Treasurer

- I. Motion to adopt the seats already filled and to vote for the office of Treasurer: Mike O'Brien
- II. Seconded: Jessica AcMoody
- III. Approval: Unanimous

Any nominations for the office of Treasurer.

Brandon nominates Mike O'Brien for Treasurer.

Brandon asked Mike if he would accept the office of Treasurer and he accepted. The vote was called accepting Mike O'Brien as the new Treasurer.

Jessica AcMoody Yes

James Gambrell Yes

Brandon Brice Yes

Approval: Unanimous

Resolution to amend the motion to accept the Annual Meeting for 2021-2022 with Mike O'Brien serving as Treasurer

- I. Motion to adopt the Annual Meeting Resolution for 2021-2022 with the amendment that Mike O'Brien be the new Treasurer : Brandon Brice
- II. Seconded: Jessica AcMoody
- III. Approval: Unanimous

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The third resolution to be voted on is the Annual Meeting Resolution

- I. Motion to adopt the Annual Meeting Resolution for 2021-2022 as presented: Jessica AcMoody
- II. Seconded: Mike O'Brien
- III. Approval: Unanimous

g) Finance

Bonnie presented the Financials for May 2021.

Modified Budget Review and Approval

- I. Motion to accept the Modified Budget: Jessica AcMoody
- II. Seconded: James Gambrell
- III. Approval: Unanimous

Motion to adopt the 2021-2022 Budget

- I. Motion to approve the 2021-2022 Budget as presented: Mike O'Brien
- II. Seconded: Jessica AcMoody
- III. Approval: Unanimous

Motion to approve the K12 payment.

- I. Approval of the K12 payment of \$537,944.50: James Gambrell
- II. Seconded: Mike O'Brien
- III. Approved: Unanimous

h) Stride Updates – Todd McIntire

Sometimes we get opposition from the Governor, all indications are that her proposed cut of 20% to Virtual Schools will not be approved. It remains a risk until the budget is finalized and Todd thinks the risk is somewhat small. After the George Floyd murder last year Stride put out a united effort to ensure that Stride and K12 was responding to that as a company it was called, We Stand Together. One of the things Stride would develop an online curriculum partially looking at racial inequity and injustices issues that Stride would make available for free. To anyone in the country to use for free. That curriculum needs to be piloted to middle school level, will be this summer as part of a free summer school program for student in grades 6-8 called One Voice. K12 and Stride is partnering with Teach for America offer free summer school to more than 3,000 students. It's going to be a training camp for Teach for America teachers in a virtual setting and excited to be offering that to the public. Todd sent a letter to President Brandon, about the recent outcome of the ransom ware attack that happened back in November. We believe we have done all the documentation required and associated with investigation and audit of the records in that attack and there is no further action required.

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Brandon asked Teresa what was the diversity of the teaching staff? Not as diverse as we would like it, but mostly Caucasian females tend to go into teaching and be available. We do have a couple of other minorities, increased our male population by a couple at semester time but males of color were at one. Brandon will help Teresa work on getting more diversity at Insight.

i) **Authorizer Comment** – CMU Shada Biabani

Aaron Jackson is our newest board member and he will be attending the June CMU Board of Trustees meeting to complete his requirements to be a board member. There are additional candidates and it was discussed there was only one board member seat but would like to bring those people in to work on committees.

Jessica's seat expires November 1 need to decide if she want to be re-appointed. Need to take her re-appointment to the CMU September Board Meeting. Shada needs two things:

- 1, A nomination from the board
2. Jessica needs to fill out the application on the CMU website

Need to update the board list. Members can email their information to Shada, like your email, phone number, and mailing address.

Nominate Jessica AcMoody for another year on the board

- I. Motion to recommend Jessica AcMoody for another year as a board member: Brandon Brice
- II. Seconded: Mike O'Brien
- III. Approval: Unanimous

j) **Public Comment**

None

Motion to adjourn by Jessica AcMoody

Seconded by James Gambrell

Meeting adjourned 5:00 pm.



Minutes Certification:

Proposed minutes respectfully submitted,

Teresa M. Boardman

06/21/2021

~~Board Secretary~~/Recording Secretary

Date

Approved by the Board of Directors

Jessica AcMoody/ via online meeting

7/6/2021

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